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TO : ADSO
 FROM : TRS
 SUBJECT: Conference with Management

1 August 1949

1. On 22 July, I conferred with Messrs. [REDACTED] of the Management Branch concerning a T/O for combined OSO/OPC training. When I reported the meeting to Mr. [REDACTED] orally, he suggested that I put in memo form the more important matters discussed.

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2. My proposal for a unified training staff under a Chief of Training who would report to the ADSO was acceptable in principle. Mr. [REDACTED] however, stated that he believed that CIA should have one training staff which would handle all training problems for the Agency, including the orientation of new personnel for OME, OCD, etc. He also stated that the testing program, now under Personnel, should be put under the OSO assessment Unit, so that CIA would have but one testing-assessment program.

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3. I expressed no opinion as to the wisdom of these moves but agreed that it would be feasible administratively. Should this issue be raised again, I shall propose that orientation, or any other training done for parts of CIA other than the covert offices, be handled by one or two men in complete segregation from the training courses given for personnel of the covert offices.

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4. Another point was raised concerning the necessity for separate OSO and OPC advanced or finishing courses. I explained that I felt this separation was necessary as long as both offices were sending men to the field with distinctly different jobs to do. Mr. [REDACTED] then implied that this separation of function might be eliminated.

5. I have been requested to revise my rough organization chart and T/O in preparation for further discussions. When these are prepared, I shall submit them to you for approval.

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